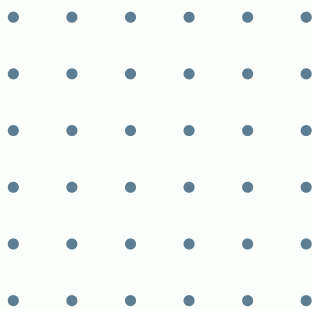




MANAGE Internship: Cultivating Experiences for Future Professionals



A Journey of Growth, Learning, and Purpose at MANAGE

"I am Kishore Kumar Rebba from Andhra Pradesh, Ph.D. Scholar in Agricultural Extension Education from Acharya N G Range Agricultural University (ANGRAU). I completed a four-month internship with MANAGE-FISHub from March 25, 2026 to July 25, 2026".

 [Kishore Kumar Rebba](#)

"You never change your life until you step out of your comfort zone, change begins at the end of your comfort zone." — Roy T. Bennett

From Participant to Professional at MANAGE FISHub

After completing my Masters in Extension Education, I qualified NET and served as an Assistant Professor at SBVR Agricultural College, Badvel, for one year. While this experience strengthened my teaching and academic skills, my long-term aspiration was to contribute meaningfully to research and build a career in the field of Agricultural Extension Education. With this objective, I enrolled in the Ph.D. program to deepen my research expertise and develop innovative solutions to contemporary agricultural extension challenges.

A significant milestone in this journey was my participation in the "National Young Professional Development Program (NYPDP)", at MANAGE, Hyderabad, from 24–28 March 2025. [To read my reflections on NYPDP: [Reflections That Cultivate Tomorrow's Agricultural Extension](#)]

The program provided an excellent platform to enhance my professional competencies, broaden my understanding of emerging trends in agricultural extension, and interact with experts and fellow young professionals from diverse backgrounds. The knowledge, skills, and insights gained through the program have further strengthened my commitment to pursuing impactful research and contributing to the advancement of the agricultural sector.

More importantly, the program broadened my perspective on the innovation and startup ecosystem in Indian agriculture. These NYPDP experiences inspired me to look beyond conventional academic research and appreciate the critical role of entrepreneurship, incubation, technology transfer, and institutional support in driving agricultural development.



Motivated by these learnings, I became determined to engage more closely with the agricultural innovation ecosystem, believing that first hand exposure would enable me to develop the knowledge, professional network and practical insights required to contribute effectively to agricultural extension, innovation, and entrepreneurship. With this background and the inspiration gained through the NYPDP, I was eager to join the MANAGE-FISHub internship program to further strengthen my entrepreneurial competencies and gain firsthand exposure to the processes through which innovative ideas are nurtured, supported, and transformed into successful startups.



I viewed this opportunity as a valuable platform to understand the functioning of an agribusiness incubator, interact with startup founders and mentors, and acquire practical insights into innovation, incubation, and entrepreneurship that complement my academic and research pursuits in Agricultural Extension Education.

One of the most memorable highlights of my internship was the opportunity to interact with Shri Sanjay K. Agarwal, IAS, Joint Secretary (Extension), Ministry of Agriculture & Farmers Welfare, Government of India, and Director General of MANAGE. During our interaction, I had the privilege of sharing my academic journey, research aspirations, and strong interest in contributing to the organization's mission. I also expressed my enthusiasm to actively engage in initiatives that promote agricultural innovation, extension, and entrepreneurship, and to contribute meaningfully to the impactful work being carried out by MANAGE.



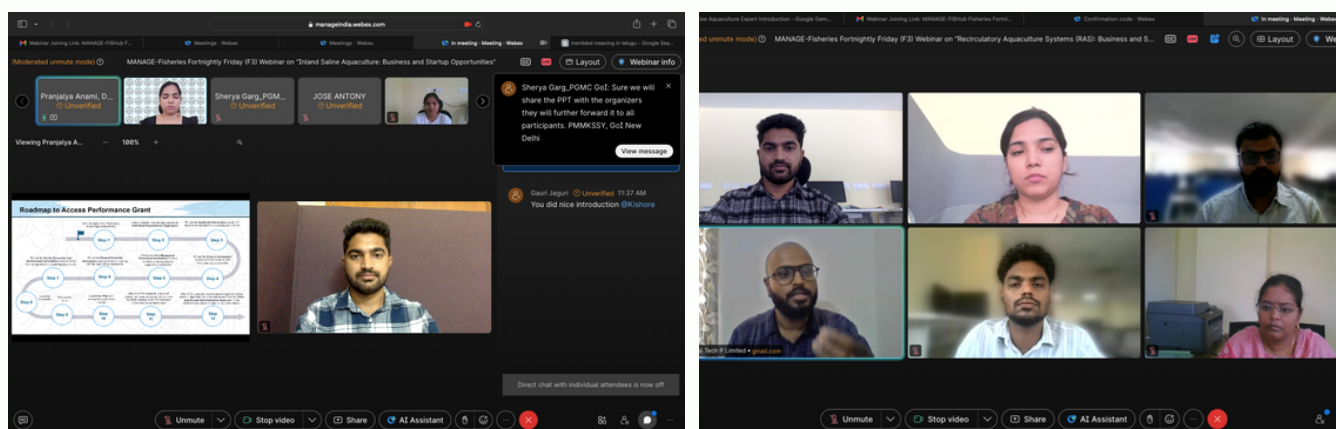
**“Great things are done by a series of small things brought together.”
— Vincent van Gogh**

Fortnightly Friday F3 Webinar Series

I identified speakers and moderated two sessions of the MANAGE–FISHub Fortnightly F3 Webinar Series—Webinar 18 on “Recirculatory Aquaculture System: Business and Startup Opportunities” (10 April 2026) and Webinar 23 on “Aqua Tourism: Business and Startup Opportunities” (19 June 2026). This experience significantly strengthened my communication and moderation skills while enhancing my confidence in identifying the speakers, organising the webinar in coordination with the speakers.

In addition to this, I also facilitated several other F3 webinars by delivering speaker introductions and preparing detailed webinar reports. These responsibilities further refined my professional communication, content organization, and documentation skills, contributing to my overall development in handling academic and industry-oriented virtual events.

[Watch the sessions: <https://www.manage.gov.in/managefishub/Webinars.aspx>].



Documentation and Report Writing

One of the major assignments during my internship was the preparation of the Andhra Pradesh State Fisheries Overview Report. This involved extensive collection, compilation, and analysis of information from official sources, including Government of India and Government of Andhra Pradesh reports, annual publications, PIB releases, and research literature. I gathered and organized comprehensive data on the state's fisheries resources, production trends, aquaculture practices, government schemes, institutions, research and training organizations, fisheries infrastructure, hatcheries, processing and storage units, aqua laboratories, startups, incubation centres, women empowerment initiatives, fisheries cooperatives, climate change impacts, migration, and success stories. I also prepared a timeline of fisheries development in Andhra Pradesh, documented the state's industrial and entrepreneurial ecosystem, and incorporated case studies and statistical information to develop a comprehensive and well-structured state report. This assignment enhanced my skills in literature review, secondary data collection, technical report writing, data synthesis, and presentation of sector-specific information in a systematic and analytical manner.

Website Handling

During my internship with MANAGE-FISHub, I was also responsible for supporting the management and regular updating of the MANAGE-FISHub official website in coordination with the IT Department. My work involved uploading F3 webinar reports, upcoming programme posters, advertisements and registration forms, as well as updating the details of employees and working interns along with their respective internship reports. I also uploaded and updated reports and promotional materials related to various FISHub programmes, including Aqua Yuva, Aqua Reach, Aqua Udhyami, Aqua Eureka, and the Fisheries-Startup and Aquapreneurship Stakeholders Meet. This responsibility provided me with practical exposure to website content management, digital documentation, online information dissemination, coordination with the IT team, and maintaining the timely and systematic presentation of institutional activities on the official website.

[<https://www.manage.gov.in/managefishub/Default.aspx>]



Content Development and Documentation

During my internship with MANAGE-FISHub, I was also actively involved in the documentation and content development of various programmes and initiatives. I prepared F3 webinar reports and developed inspirational stories under the “Startup Wave – Founder Spotlight Series,” highlighting the journeys, innovations, and achievements of fisheries entrepreneurs and startups. In addition, I developed programme brochures and promotional content for scheduled programmes in Assam and Maharashtra, ensuring that the information was presented in a clear, concise, and professional manner. These assignments strengthened my skills in technical report writing, content development, documentation, information synthesis, and professional communication, while providing valuable exposure to the communication and knowledge-dissemination activities of MANAGE-FISHub.

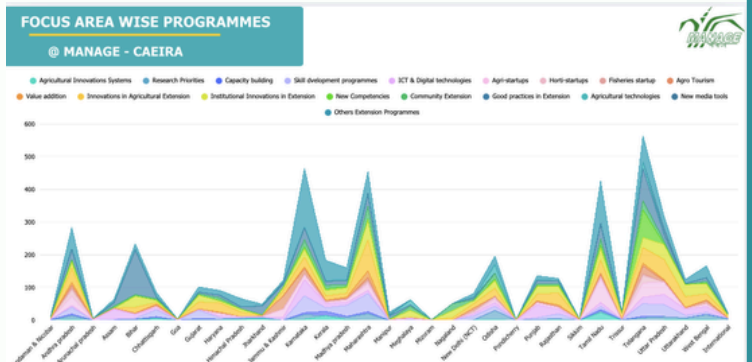
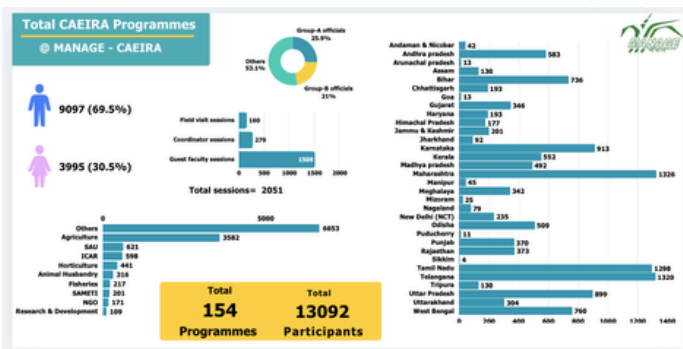


[To watch our promotional video, Visit:

<https://www.instagram.com/reel/DaUZO3Yq1kn/?igsh=eno4eDFobzMwd201>]

Data Analysis

During my internship at MANAGE FISHub, I was entrusted with the responsibility of analysing and documenting the MANAGE CAEIRA training programmes conducted over the past ten years. This assignment involved collecting, organizing and systematically analysing programme data to understand the growth, diversity and thematic focus of MANAGE-CAEIRA's capacity-building initiatives. As part of this work, I prepared comprehensive spreadsheets by categorizing the programmes into various streams, including MANAGE On-Campus Programmes, Online Programmes, International Programmes, Collaborative Programmes, MANAGE Dialogue, Workshops, Webinars, Extension Plus, Extension Next, e-Extension, Faculty Development Programmes, Training of Trainers (ToT), NYPDP, and other extension-related programmes.



In addition to programme-wise categorization, I further classified the training programmes according to their core focus areas, such as Agricultural Innovation Systems, Research Priorities, Capacity Building, Skill Development, ICT and Digital Agriculture, Agri Startups, Horticulture Startups, Fisheries Startups, Agro Tourism, Value Addition, Institutional Innovations in Agricultural Extension, Community Extension, and other emerging domains. This systematic classification enabled a comprehensive analysis of programme trends, thematic priorities, and the evolution of MANAGE-CAEIRA's training portfolio over the last decade.

To effectively communicate the findings, I designed a series of professional infographics and visual dashboards that presented the analysed data in a concise, informative, and visually appealing manner. These infographics highlighted programme categories, thematic focus areas, and overall achievements, making the information easily accessible for institutional documentation, presentations, and knowledge dissemination. The exercise not only strengthened my skills in data management, spreadsheet preparation, data analysis, documentation, and infographic design, but also provided me with valuable insights into the planning, monitoring, and reporting of large-scale capacity-building programmes undertaken by a premier national institution like MANAGE.



Interactive session with NYPDP Participants

As part of the National Young Professional Development Program (NYPDP) at MANAGE, Hyderabad on June 2nd 2026, I have Shared my ongoing work, responsibilities, and professional experiences with the NYPDP participants, highlighting my learning journey, the assignments undertaken during the internship, and the practical insights gained through my engagement with MANAGE-FISHub and other institutional activities along with my fellow interns.



Visit to Access Livelihoods

On 3rd July 2026, I had the opportunity to coordinate and accompany 62 young professionals from 27 universities across 13 states, including Ph.D. scholars, postgraduate students, and young faculty members, on an exposure visit to Access Livelihoods. The visit provided an excellent opportunity for the participants to gain firsthand insights into rural development, sustainable livelihoods, social entrepreneurship, and inclusive growth. During the interaction, the participants learned about the journey of Access Livelihoods in building sustainable livelihood ecosystems, strengthening rural enterprises, and creating economic opportunities for communities at the grassroots level. The discussions also highlighted the importance of collaboration, innovation, community participation, and entrepreneurship in addressing rural development challenges. As the coordinator, I was responsible for facilitating the visit and ensuring smooth coordination and participation of all the young professionals throughout the programme.

Following the institutional visit, I also coordinated a recreational and educational trip, "Exploring Hyderabad," for the participants. The visit included prominent landmarks such as Tank Bund, the Statue of Equality, and the Telangana Secretariat, providing the participants with an opportunity to experience the cultural, social, and architectural significance of Hyderabad.



Overall, coordinating the Access Livelihoods visit and the Hyderabad exploration was a valuable experience that strengthened my skills in programme coordination, communication, leadership, participant management, and event organization, while contributing to a memorable and enriching NYPDP experience for the participants.

Some Interactions Inspire More Than Learning, They Inspire Action.

One of the memorable experiences during my internship was the opportunity to interact with Dr. Saravanan Raj, Director (Agricultural Extension), MANAGE and CEO, MANAGE-FISHub. His interaction provided me with an opportunity to reflect on my ongoing assignments and share the experiences and learnings gained during my internship.



Dr. Saravanan Raj encouraged us to work with dedication, contribute meaningfully to the organization, and make the best use of the learning opportunities provided during the internship. His interaction and guidance motivated me to approach my responsibilities with greater commitment and to continuously seek opportunities for learning, innovation and professional growth.

Cherished Moments

"My sincere gratitude goes to Team MANAGE, my respected seniors and my fellow interns for their unwavering support, encouragement, and motivation throughout my tenure. Working alongside such dedicated individuals has been both an honor and a truly enriching experience. To my fellow interns and colleagues, thank you for the camaraderie, shared learnings and memorable experiences, I will deeply cherish every moment we shared. The collaborative spirit and guidance I received here will remain a guiding light as I move forward in my journey."



Journey to Maharashtra

As part of my internship with MANAGE-FISHub, I took the initiative to coordinate with Maharashtra Animal and Fishery Sciences University (MAFSU), Nagpur, for organizing four programmes - Aqua Yuva, Aqua Udhyaami, Aqua Reach and the Fisheries-Startup and Aquapreneurship Stakeholders Meet. I initiated the collaboration by preparing and sending formal proposal mails to MAFSU and followed up until the acceptance and confirmation of the programmes were received.

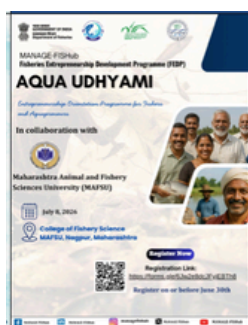
Following the approval, I designed and finalised the programme brochures, identified and coordinated with potential guest speakers and resource persons, prepared and finalised the programme schedules, and invited participants through appropriate communication channels.

I also promoted the programmes through social media platforms, created programme-wise WhatsApp groups, and regularly communicated important programme updates, schedules, and instructions to the participants. I travelled from Hyderabad on 3rd July 2026 and reached MAFSU, Nagpur, on 4th July 2026. Something exciting to share is that I have visited the historic Zero Milestone, the geographical centre of India



For the programme preparations, I collected the required documents and materials, including Gandhi Talisman mementos from MANAGE and submitted to Dr. Telvekar, Associate Dean. After arrival, I discussed the programme arrangements with the Associate Dean, College of Fishery Science, MAFSU, and cross-checked all brochures, schedules, posters, and registration forms.

I also coordinated the printing of banners, brochures, schedules and registration forms, supervised the stitching of banners to standees and prepared posters for display on the digital kiosk. These activities provided me with valuable experience in programme coordination, communication, event planning, logistics and stakeholder management.

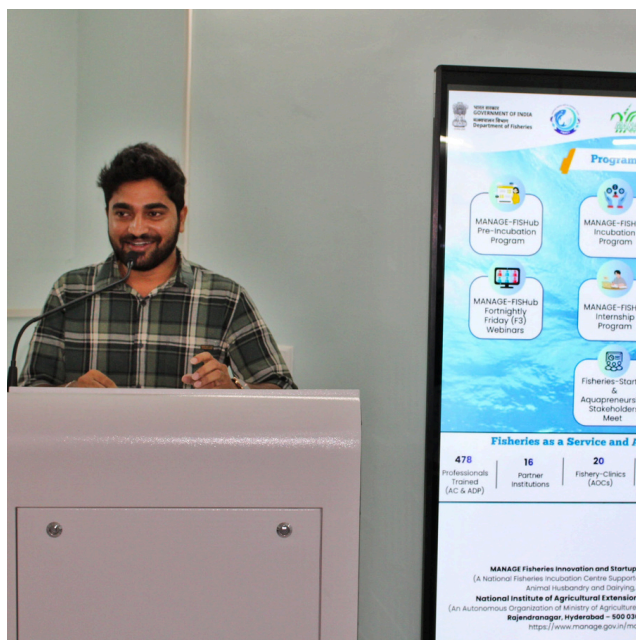


Aqua Yuva - Entrepreneurship Orientation Programme

As part of my internship with MANAGE FISHub, I had the opportunity to coordinate the Aqua Yuva – Entrepreneurship Orientation Programme for Fisheries Students, jointly organized by MANAGE and Maharashtra Animal and Fishery Sciences University (MAFSU) at the College of Fishery Science, Nagpur, on 6th and 7th July 2026.



On the first day, I was involved in facilitating spot registrations of participants and coordinating the programme sessions with the invited experts. The sessions covered various aspects of fisheries entrepreneurship, including opportunities in the Indian fisheries sector, fish processing, value addition, business opportunity identification, and digital marketing, branding and e-commerce. The resource persons included Dr. Rinkesh N. Wanjari, Mr. Ajay K. Deshpande, Dr. Jitendra Kumar Jakhar, Mr. Shubham Komrewar, and Dr. Sanjay Arora. I also facilitated an interactive group activity on idea generation and team formation, encouraging students to identify potential fisheries-based business opportunities and work collaboratively to develop entrepreneurial ideas.



On the second day, I coordinated and facilitated the day's activities, beginning with a reflection session on the learnings from Day 1. The programme further exposed students to Business Model Canvas and business plan preparation, government schemes and institutional support, entrepreneurial leadership and strategic networking, customer persona and empathy mapping, and real-life startup experiences. The sessions were facilitated by Mr. Yashwant Bhojwani, Mr. H. R. Waghmare, Mr. Talib Mohammad, Dr. Nivedha C. K., and Mr. Sagar Vora, respectively.

[To read detailed report of Aqua Yuva program, Visit:

<https://www.manage.gov.in/managefishub/images/Internship/AQUA%20YUVA%20NAGPUR%20FINAL%20REPORT.pdf>]

I also facilitated the students' business idea presentations, providing them an opportunity to present and receive insights on their entrepreneurial concepts. The programme concluded with the valedictory session and certificate distribution. Overall, coordinating the Aqua Yuva programme provided me with valuable experience in programme management, participant coordination, session facilitation, stakeholder communication, entrepreneurship orientation, and event execution, while also enabling me to contribute to nurturing entrepreneurial thinking among fisheries students.

Data Collection

As part of my internship with MANAGE-FISHub, I prepared an interview schedule for the study titled **“An Analysis of Entrepreneurial Behaviour among Trainees of the Aqua Yuva Programme in Nagpur.”** The interview schedule was designed to collect relevant information from the participants and to assess their entrepreneurial behaviour and identify the factors influencing its development among the trainees. I administered the interview schedule to the Aqua Yuva participants and successfully collected data from 64 respondents.



This activity provided me with practical experience in research instrument development, field-level data collection, respondent interaction and primary data management, while also strengthening my understanding of entrepreneurship research in the fisheries sector.



Aqua Udhyami

As part of my internship with MANAGE-FISHub, I had the opportunity to organise the Aqua Udhyami – Entrepreneurship Orientation Programme for Fishers and Aquapreneurs, by MANAGE in collaboration with MAFSU at the College of Fishery Science, Nagpur, on 8th July 2026. The programme focused on creating awareness about emerging opportunities in fisheries and aquaculture, value addition, entrepreneurship, government support, and market development. During the programme, I contributed to the participant spot registrations and facilitated the programme activities by coordinating the resource persons, including Mr. Ajay K. Deshpande, Mr. Pratap Goswami, Mr. Yashwant Pramod Kosare, Mrs. Ayushi Dhawade, and Mr. Mangesh Gawade.

[For detailed report visit : [Aqua Udhyami](#)]



The sessions covered emerging opportunities in inland fisheries and aquaculture, value addition and processing, aquapreneurship success stories, government schemes and financial assistance, and marketing, branding and digital promotion of fisheries products. The programme was a valuable learning experience for me, as it helped me understand the practical aspects of fisheries entrepreneurship and aquapreneurship. I gained insights into business opportunities, value addition, institutional support, financial assistance, and market-oriented approaches. Coordinating the programme also strengthened my skills in event coordination, communication, stakeholder interaction, and session facilitation, while giving me an opportunity to interact closely with fishers, entrepreneurs, officials, and other stakeholders in the fisheries sector.



Aqua Reach

On 9th July 2026, I had the opportunity to organise the Aqua Reach – Aquapreneurship Acceleration Program, by MANAGE in collaboration with MAFSU at the College of Fishery Science, Nagpur, on 9th July 2026. The programme focused on providing practical exposure to aquapreneurship, fisheries-based business opportunities, and innovative models for income generation. contributed to the registration and overall coordination of the programme and facilitated the sessions in coordination with the resource persons.

[For detailed report, visit: [Aqua Reach](#)]



The programme included an introduction to AquaReach and the fisheries startup ecosystem by Dr. Nivedha C. K., followed by practical sessions on pond culture and pond management by progressive farmer Mr. Piyush Waghmare, and aquarium and ornamental fish entrepreneurship by Dr. S. S. Belsare / Mr. Sagar Vora. The afternoon sessions covered integrated fish farming models by Shri S. Shelke, fish seed handling and acclimatization by Shri A. K. Kulkarni, and fisheries entrepreneurship opportunities, PMMSY schemes and startup support mechanisms by Mr. Shubham Komrever, Assistant Commissioner of Fisheries.

The programme provided me with valuable practical exposure to different dimensions of aquapreneurship and fisheries enterprise development. I gained insights into pond-based production, ornamental fish enterprises, integrated farming systems, seed management, government schemes, and startup support mechanisms. Coordinating the programme also strengthened my skills in participant coordination, communication, session facilitation, stakeholder interaction, and programme management.



Fisheries-Startup and Aquapreneurship Stakeholders Meet

As part of my internship with MANAGE-FISHub, I had the opportunity to organize, coordinate and facilitate the “Fisheries-Startup and Aquapreneurship Stakeholders Meet” held on 10th July 2026 at the Silver Jubilee Hall, Nagpur Veterinary College, MAFSU, Nagpur. The programme was organized with the theme “Collaborate. Connect. Catalyze” and brought together stakeholders from the fisheries, aquaculture, startup, academic, government, and financial sectors. I coordinated the registration of participants, inaugural session, guest interactions, and overall movement of the programme, ensuring the smooth conduct of each activity as per the schedule.

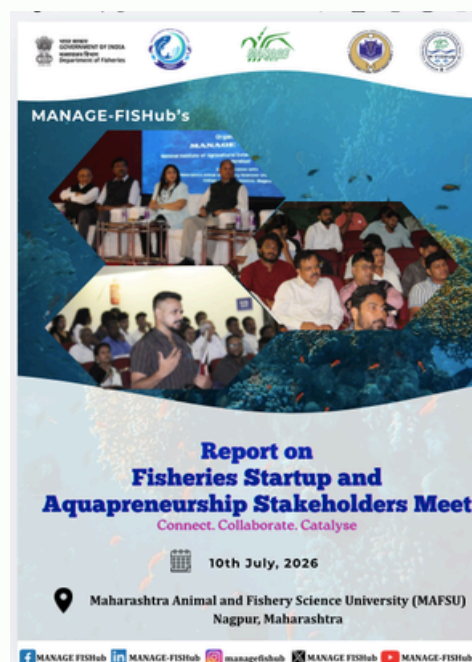
[For detailed report, Visit:

<https://www.manage.gov.in/managefishub/images/Inernship/Nagpur-stakeholder-report.pdf>

I coordinated and facilitated the speeches of the esteemed guests during the inaugural session, including Smt. Asha Pathan, IAS, Director General of VANAMATI; Dr. S. V. Upadhye, Dean of Instructions & Faculty of Veterinary Sciences, MAFSU; Shri Prakash Lonare, Executive Council Member of NFDB; Prof. Anoop Kumar, IAS (Retd.); and Shri Shubham Komarewar, Assistant Commissioner of Fisheries, Nagpur. I ensured smooth coordination with the dignitaries, managed the sequence of their addresses, and facilitated their interactions with the participants, enabling them to share valuable insights on policy frameworks, institutional support, fisheries development, and operational opportunities. I also coordinated and facilitated the technical sessions with the invited resource persons.



Facilitated the technical sessions that include Recirculatory Aquaculture Systems (RAS) and decentralized feed mechanisms by Prof. Anoop Kumar (IAS Retd.), sustainable aquaculture, carbon credits, eco-innovation and CSR capital by Dr. Suhas Buddhe, product-market fit in aquatech entrepreneurship by Mr. Abhijeet Naohate, startup opportunities and funding support by Mr. Sachin M. Sonone, and fisheries entrepreneurship opportunities and PMMSY scheme by Mr. Shubham Komarewar resulting in the smooth transition of programme activities.



Further, I coordinated and facilitated the networking and startup-focused activities, including the experience-sharing session by successful startups especially by Mrs. Prajakta Gedam (Chairman, Navnirman FFPO) and Mr. Vikram Deshmukh (Managing Director, AusTech Industries), startups exhibition, networking session, and startup pitch presentations followed by Q&A.

These activities provided an opportunity for participants to interact directly with entrepreneurs, understand their experiences, explore innovative fisheries-based enterprises, and discuss potential collaborations. I also coordinated the concluding activities, including the concluding address, remarks, valedictory session, and certificate-related proceedings, and delivered the vote of thanks during the technical and valedictory sessions as the Program Coordinator of MANAGE-FISHub.

Overall, organizing and facilitating the Stakeholders Meet was a highly enriching experience that strengthened my capabilities in programme coordination, event management, stakeholder engagement, communication, networking, session facilitation, and entrepreneurship ecosystem development. The experience also helped me understand the importance of bringing together startups, aquapreneurs, government departments, financial institutions, academia, and industry stakeholders to create a collaborative ecosystem for innovation and entrepreneurship in the fisheries sector.



“Coming together is a beginning, keeping together is progress and working together is success.” — Henry Ford.



I extend my sincere gratitude to MANAGE-FISHub and Dr. Saravanan Raj, Director (Agricultural Extension), MANAGE & CEO, MANAGE-FISHub, for providing this opportunity to undertake my internship.

I am particularly grateful to the Director for his exemplary mentorship, constructive feedback, and continuous encouragement throughout this period. His leadership and professional dedication served as a vital benchmark, significantly refining my strategic perspective and overall professional trajectory.

I also acknowledge the support of Team MANAGE, with special thanks to Dr. Raahalya and Ms. Usha Sree for their constant technical guidance, operational insights, and administrative assistance.

The professional exposure and collaborative environment at MANAGE-FISHub were instrumental in translating theoretical concepts into practical applications. This internship has been a transformative learning experience, imparting core professional skills, domain clarity, and a strong foundation for future research and developmental endeavors.

“Exploring, constructing, contributing and evolving”

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